

In Progress

Please note that this Unit Profile is still in progress. The content below is subject to change.



HRMT19014 *Talent Strategy & Acquisition*

Term 2 - 2027

Profile information current as at 19/09/2026 09:34 am

All details in this unit profile for HRMT19014 have been officially approved by CQUniversity and represent a learning partnership between the University and you (our student). The information will not be changed unless absolutely necessary and any change will be clearly indicated by an approved correction included in the profile.

General Information

Overview

In today's ever-evolving business and employment landscape, it is crucial for human resource (HR) practitioners to master the art of attracting and retaining top talent. This unit offers an overview of the functions of human resource planning, recruitment, and selection, along with the legal and ethical considerations involved. You will learn how to forecast an organisation's future staffing needs, explore methods to attract, recruit, and select employees, and leverage HR information systems and HR analytics to drive business strategy.

Details

Career Level: *Undergraduate*

Unit Level: *Level 2*

Credit Points: 6

Student Contribution Band: 10

Fraction of Full-Time Student Load: 0.125

Pre-requisites or Co-requisites

Prerequisite: HRMT11011

Important note: Students enrolled in a subsequent unit who failed their pre-requisite unit, should drop the subsequent unit before the census date or within 10 working days of Fail grade notification. Students who do not drop the unit in this timeframe cannot later drop the unit without academic and financial liability. See details in the [Assessment Policy and Procedure \(Higher Education Coursework\)](#).

Offerings For Term 2 - 2027

- Melbourne
- Online
- Sydney

Attendance Requirements

All on-campus students are expected to attend scheduled classes - in some units, these classes are identified as a mandatory (pass/fail) component and attendance is compulsory. International students, on a student visa, must maintain a full time study load and meet both attendance and academic progress requirements in each study period (satisfactory attendance for International students is defined as maintaining at least an 80% attendance record).

Website

[This unit has a website, within the Moodle system, which is available two weeks before the start of term. It is important that you visit your Moodle site throughout the term. Please visit Moodle for more information.](#)

Class and Assessment Overview

Information for Class and Assessment Overview has not been released yet.
This information will be available on Monday 17 May 2027

CQUniversity Policies

All University policies are available on the [CQUniversity Policy site](#).

You may wish to view these policies:

- Grades and Results Policy
- Assessment Policy and Procedure (Higher Education Coursework)
- Review of Grade Procedure
- Student Academic Integrity Policy and Procedure
- Academic Progression Policy and Procedure
- Student Refund and Credit Balance Policy and Procedure
- Complaints Policy and Procedure
- Information and Communications Technology Acceptable Use Policy and Procedure

This list is not an exhaustive list of all University policies. The full list of University policies are available on the [CQUniversity Policy site](#).

Previous Student Feedback

Feedback, Recommendations and Responses

Every unit is reviewed for enhancement each year. At the most recent review, the following staff and student feedback items were identified and recommendations were made.

Feedback from Staff and student feedback

Feedback

Move live classes and workshops to afternoons or evenings

Recommendation

Shifting scheduled workshops to later in the day would better accommodate the large proportion of students who work during standard business hours. This adjustment is likely to improve live attendance, enhance engagement, and provide students with more equitable access to real-time support.

Feedback from Staff and student feedback

Feedback

Update assessment tasks to enhance industry relevance (subject to budget approval)

Recommendation

The current portfolio and CV assessment could be strengthened by incorporating contemporary employability elements such as LinkedIn optimisation, digital branding, or professional networking activities. Embedding these components would increase the practical value of the unit and better align assessment outcomes with current recruitment and selection practices.

Feedback from Staff feedback

Feedback

Continue strengthening communication around support options

Recommendation

Weekly reminders, targeted outreach, and clearer messaging about the purpose and benefits of drop-in sessions should remain a priority. Reinforcing the value of real-time support and providing accessible recordings can further encourage engagement and help reduce non-submissions.

Unit Learning Outcomes

Information for Unit Learning Outcomes has not been released yet.
This information will be available on Monday 17 May 2027

Alignment of Learning Outcomes, Assessment and Graduate Attributes

Information for Alignment of Learning Outcomes, Assessment and Graduate Attributes has not been released yet.
This information will be available on Monday 17 May 2027

Textbooks and Resources

Information for Textbooks and Resources has not been released yet.
This information will be available on Monday 21 June 2027

Academic Integrity Statement

Information for Academic Integrity Statement has not been released yet.
This unit profile has not yet been finalised.